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RISING STARS
IN FAMILY BUSINESS

In association with

 **ERNST & YOUNG**
Quality In Everything We Do



Will Adderley

Age: 39

Nationality: British

Company: Dunelm Mill

Position: Executive deputy chairman

For a next gen, Will Adderley has packed a lot in already. Taking over from his father as chief executive of the home furnishing retailer Dunelm Mill in 1996, he has more than doubled the number of stores and listed the company on the London Stock Exchange in 2006, which raised capital for further expansion. He stepped down from the chief executive role in February to take on the position of deputy chairman, because, as he said at the time, he wanted to spend more time running the business.

Sufyan Al-Zamil has done much to restructure the offshore and marine services business of the Saudi Arabian construction group Zamil. He transformed Zamil Offshore Services into the largest firm of its kind in the Middle East by following a strategy of ambitious growth – Sufyan increased the number of marine vessels and expanded the group’s shipbuilding capabilities. With a degree in systems and industrial engineering and an MBA, Sufyan began at Zamil as a production engineer, taking up other positions within the group before becoming president.



Sufyan Al-Zamil

Age: 36

Nationality: Saudi Arabian

Company: Zamil Group

Position: President of Zamil Offshore Services

Third generation Clinton Ang, as managing director, revitalised retail outlets and improved profitability at Hock Tong Bee’s stores, Corner Stone. The youngest of his father’s three sons, Clinton took an interest in the business at an early age, taking menial jobs at Corner Stone before working his way up to managing director. At college, he started a small business selling used items to students. In a nod to the importance of entrepreneurship, Clinton has since offered his skills to many budding entrepreneurs, running training programmes for them.



Clinton Ang

Age: 37

Nationality: Singaporean

Company: Hock Tong Bee Pte Ltd – Corner Stone

Position: Managing director

Delphine Arnault Gancia

Nationality: French
Company: LVMH
Position: Deputy general manager, Christian Dior

Age: 36



Delphine Arnault Gancia might be expected to have a lot to live up to given she’s the daughter of the king of luxury and the fourth richest man in the world, Bernard Arnault. So far she’s not doing such a bad job. With degrees from one of France’s best business schools and the London School of Economics, Delphine did a stint at McKinsey before joining LVMH and is now a major force in the management of the business, helping to run one of the flagship brands of the LVMH empire Christian Dior. Known for her determined management style, Delphine looks like she appreciates the family business model. Six years ago she married Alessandro Vallarin Gancia, heir to Gancia, an Italian wine business.

“My family background has never put much pressure on me – the group is a passion and an industry that interests me a lot”